



Kathryn S. Crouss, Shareholder

"As an attorney, the work I do is complex, but my imperative is simple, and it's always the same: I help people. Whether I am assisting a local business owner with employment policies, working with a family going through a divorce, or representing a victim of discrimination at work, I want to help. For all my clients, that means finding effective, meaningful, real-life solutions to problems. That's important to me."

Areas of Practice:

Employment, Worker's Compensation, Domestic Relations & Family

Education:

Western New England College School of Law, J.D., cum laude, 2012
Allegheny College, B.A.

Bar & Court Admission:

Commonwealth of Massachusetts
State of Connecticut
U.S. District Court, District of Massachusetts

Professional & Community Activities:

Adjunct Faculty Member, Bay Path University, 2015-Present
Classroom Reader, Link to Libraries, 2016-Present
Board of Directors, Treehouse Foundation, 2015-2016
Co-Chair, Law Review Advisory Committee, 2014-2015

Awards, Achievements & Appointments:

Certified Mediator
Trained in Collaborative Law
LAR Qualified Attorney (Limited Assistance Representation), Hampden County
Trained Conciliator for MA Probate & Family Courts
Recipient, CALI Awards for Excellence: Non-Profit Law, Spring 2011; Federal Litigation: Pension Rights, Fall 2011
Editor-in-Chief, Western New England Law Review, 2011-12

Publications & Lectures:

- Law: Don't Fall Into Common Traps: An Employer's Obligations to Sick and Disabled Employees, *BusinessWest*, May 6, 2014
- The Bay State's Personnel Records Law, *BusinessWest*, November 4, 2013
- Bullying in the Workplace, *BusinessWest*, July 30, 2013
- Law Review Note: *Welcome to The Jungle: Salespeople and the Administrative Exemption to the Fair Labor Standards Act*, published in Western New England Law Review, volume 34

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