

Kathryn S. Crouss

Shareholder

“As an attorney, the work I do is complex, but my imperative is simple, and it’s always the same: I help people. Whether I am assisting a local business owner with employment policies, working with a family going through a divorce, or representing a victim of discrimination at work, I want to help. For all my clients, that means finding effective, meaningful, real-life solutions to problems. That’s important to me.”



Professional & Community Activities

- Board of Directors, Hampden County Bar Association, 2019-Present
- Board of Directors, Community Legal Aid, 2019-Present
- Adjunct Faculty Member, Bay Path University, 2015-Present
- Classroom Reader, Link to Libraries, 2016-Present
- Board of Directors, Treehouse Foundation, 2015-2016
- Co-Chair, Law Review Advisory Committee, 2014-2015

Awards, Achievements & Appointments

- Certified Mediator
- Trained in Collaborative Law
- LAR Qualified Attorney (Limited Assistance Representation), Hampden County
- Trained Conciliator for MA Probate & Family Courts
- Recipient, CALI Awards for Excellence: Non-Profit Law, Spring 2011; Federal Litigation: Pension Rights, Fall 2011
- Editor-in-Chief, Western New England Law Review, 2011-2012

Publications

- Law: Don’t Fall Into Common Traps: An Employer’s Obligations to Sick and Disabled Employees, *BusinessWest*, May 6, 2014
- The Bay State’s Personnel Records Law, *BusinessWest*, November 4, 2013
- Bullying in the Workplace, *BusinessWest*, July 30, 2013
- Law Review Note: *Welcome to The Jungle: Salespeople and the Administrative Exemption to the Fair Labor Standards Act*, published in Western New England Law Review, Vol. 34

Contact

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Practice Areas

Employment
Worker’s Compensation
Domestic Relations & Family

Bar & Court Admission

- Commonwealth of Massachusetts
- State of Connecticut
- U.S. District Court, District of Massachusetts

Education

- Western New England College School of Law, J.D., cum laude, 2012
- Allegheny College, B.A.

