

Kenneth J. Albano, Managing Shareholder

"As a business and transactional attorney, my focus is on details. I strive to be overly protective of my client's needs and at the same time provide quality and cost effective advice. I find that keeping a client fully informed at every step of a transaction is also beneficial and translates into successful results and satisfied clients."

Areas of Practice:
Banking & Finance, Business & Corporate, Healthcare, Municipal

Ken is presently serving as the firm's Managing Partner. He is also a member of Bacon Wilson's corporate, commercial, and municipal law departments. For over 20 years, Ken has represented commercial banks in all aspects of lending and workout practices, coupled with representing closely held business entities in all aspects of operations. In addition, he currently serves as town counsel to several Massachusetts municipalities, including the towns of Monson, Southwick, and Holland.

Education:

Western New England College School of Law, J.D., 1985 Providence College, B.S., Accounting, 1982

Bar & Court Admission:

Commonwealth of Massachusetts U.S. District Court, District of Massachusetts

Professional & Community Activities Include:

Member, Economic Development Council of Western Massachusetts, 2017-Present Judge, 40 Under Forty Awards, *BusinessWest*, 2017 Chair, Board of Directors, March of Dimes, Western MA Division, 2013-Present Member, Board of Directors, March of Dimes, New England Chapter, 2015-Present Member, Board of Directors, March of Dimes, Western MA Division, 2012-2013 Member, MA Municipal Law Association, 2010-Present

Awards, Achievements & Appointments Include:

Recipient, Massachusetts Bar Association Community Service Award, 2015 Town Counsel, Wales, Massachusetts, 2015-Present Town Counsel, Holland, Massachusetts, 2011-Present Recipient, Charitable Leadership Award, March of Dimes, 2011 Town Counsel, Southwick, Massachusetts, 2002-Present

Publications & Lectures Include:

Quoted, Next Question... Advisors Stress the Importance of Succession Planning, *BusinessWest*, January 5, 2009 Choosing the Right Entity Type—Make Smart Decisions to Protect Your Liability and Tax Status, *Business West*, October 13, 2008 409A and You—The Rules Are Changing, So Beware of Costly Non-compliance Penalties, *Business West*, June 23, 2008 To Be or Not to Be—Factors to Consider When Contemplating Starting a New Business, *Business West*, March 31, 2008 Some Legal Considerations for the Process of Going Green, *Business West*, July 9, 2007



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